



2009 ADMAN Mid-Management Conference

“Doing what you ^{really} love for a living!”

Wednesday, March 18, 2009
ARC Ballrooms A&B, Davis Campus

- ❖ Registration will be open February 1-20. Register online at <http://adman.ucdavis.edu>
- ❖ Registration fee will be \$90 per person; late registration February 21-27 will be \$115.
- ❖ Administrative staff and managers (--Asst III and up) are encouraged to attend.

CONFERENCE AGENDA

9:00 - 9:30 am	Registration and morning refreshments
9:30 - 9:35 am	Introduction/welcome
9:35 – 9:55 am	Provost Enrique Lavernia
10:00 - 11:00 am	“Successfully Negotiating Difficult Conversations,” Matilda Aidam
11:00 – 11:15 am	Break
11:15 am – 12:15 pm	“Change your mindset, change your life,” Kate Powers
12:15 - 1:30 pm	Lunch, ARC Ballroom
1:30 - 2:30 pm	“Answering the call: Doing work that is full of heart & meaning,” Kate Powers
2:30 - 2:45 pm	Break
2:45 - 3:45 pm	Career Pathways Compass, Marion Randall & Paula Driver Shimada
3:45 pm	Closing Remarks
3:45 - 5:00 pm	Networking at the wine and cheese reception, ARC Ballroom

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Speaker biographies



Enrique Lavernia

Enrique J. Lavernia was appointed provost and executive vice chancellor of the University of California, Davis, in January 2009. In this position, Provost Lavernia serves as the campus's chief academic and operating officer.

He joined the Davis campus in 2002 as dean of the College of Engineering, where he was also promoted to Distinguished Professor in 2007. Prior to his arrival to Davis in 2002, Provost Lavernia served as Chair and Chancellor's Professor in the Department of Chemical Engineering and Materials Science at UC Irvine. He was named the 1998 Biochemical and Biochemical Engineering Materials Science "Science Teacher of the Year" at UCI. He was elected as a fellow of the American Association for the Advancement of Science in 2000. Other honors include fellowships in the American Society of Mechanical Engineers (2006) and the American Society of Materials International (1998). In addition, Provost Lavernia is a fellow of the Ford Foundation, the Alexander von Humboldt Foundation, the Iketani Science and Technology Foundation of Tokyo, Japan, and Rockwell International. Named Presidential Young Investigator by the National Science Foundation, Lavernia also received a Young Investigator Award from the Office of Naval Research.



Kate Powers

Kate Powers is an award-winning educator, mentor, and organizational consultant with an exceptional talent for awakening the creative genius in leaders during times of change. Her work is unique. She integrates the major wisdom traditions of the world with principles of nature and practical business sense to create sustainable and transformational results. Known as a "wise woman" among her clients, Kate is well known for her humor, warmth, and down to earth practical approach. She has over 20 years experience working for academic, medical, and corporate environments throughout the world.



Matilda Aidam

Matilda Aidam currently serves as the Director of Mediation Services. She holds a Bachelors degree in Psychology from UCLA and has twelve years of mediation experience in employment issue cases. Her training includes advanced training at the Straus Institute for Dispute Resolution at Pepperdine University and Sacramento Superior Court. Immediately prior to her UCD appointment, Matilda was the Civil Rights Officer for the State of California's civil service system, comprised of over 200,000 civil service employees. Matilda served as the chief policy advisor on equal employment opportunity matters and provided indirect oversight for the State Employee Mediation Program for which she previously served as that program's first manager.

Marion Randall & Paula Driver Shimada

Marion Randall and Paula Driver Shimada will present the Career Compass.

Marion K. Randall, PHR, Executive Director-Human Resources, has 22 years of campus experience. Marion spent 12 years in the Vice Chancellor Administration Office where she served as Administrative Human Resource Specialist overseeing and directing operational priorities for activities related to the human resource functions for Office of Administration. She has been involved in a variety of innovative staff personnel projects, including MSO's For the Future. Marion joined the Division of Human Resources in July 2007 as the Executive Director where she has operational responsibility for leading short and long-term strategic planning initiatives, such as the Career Compass Project.

Paula Driver Shimada, PHR, joined the UC Davis campus 18 years ago and is currently serving as the Program Analyst for the Career Compass project. Paula has worked in the Cowell Student Health Center, UC Davis Extension, and most recently she joined the Division of Human Resources. As the project coordinator for both the MSOs and SAOs for the Future programs, Paula was a natural addition to the Career Compass project.